

**Burleson Independent School District**  
**Mound Elementary**  
**2018-2019 Goals/Performance Objectives**

**Accountability Rating: Met Standard**



## **Mission Statement**

The Academy of Leadership and Technology at Mound develops tomorrow's leaders by equipping students to create and accomplish goals, work together, and positively influence others.  
Through the lens of servant leadership and by utilizing 21st century technology, students will experience strong academics, rigorous instruction, and team-based learning.

## **Vision**

Empowering Leaders Everyday

*#moundleads*

*BISD inspires success!*

**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** Student achievement and progress levels at the Academy of Leadership and Technology at Mound will increase by 5% percentage points in all tested content areas for all student groups by May, 2019.

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** The Academy of Leadership and Technology will "meet standard" in Domain 3 (Closing the Gap) standards for all student groups.

**Performance Objective 2:** 100% of Academy of Leadership and Technology at Mound students will be provided transitional opportunities when moving from one grade to the next.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of Academy of Leadership and Technology at Mound professional development will be aligned to the district's expectations and state and federal requirements.

**Performance Objective 2:** Academy of Leadership and Technology will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

**Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.**

**Performance Objective 1:** Academy of Leadership and Technology at Mound will increase by 5% the indicator score for "Postsecondary Readiness" for STAAR. (Pct of STAAR Results at Meets Grade Level or Above-All Subjects)

**Performance Objective 2:** In the 2018-2019 school year, 100% of Academy of Leadership and Technology at Mound students will participate in programs aligned to College and Career readiness.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** BISD and the Academy of Leadership and Technology at Mound will define clear pathways of articulation for students

involved in programs and schools of choice.

**Goal 6: We will employ systems effective and efficient processes for student safety, attendance, and discipline.**

**Performance Objective 1:** Academy of Leadership and Technology at Mound will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

**Performance Objective 2:** The Academy of Leadership and Technology will follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 3:** The Academy of Leadership and Technology at Mound will ensure that all students have access to resources to support social and emotional health through counseling services and our campus nurse.

**Performance Objective 4:** The Academy of Leadership and Technology at Mound will follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.

**Performance Objective 5:** The Academy of Leadership and Technology at Mound will maintain a comprehensive emergency management system.